



Rosemont Market & Bakery is an award-winning, independently owned business dedicated to cultivating community through local food. Our mission extends from our Portland-based production and warehouse facility to our six local markets in the Greater Portland region.

Everyone who works for Rosemont loves food and loves the conversations about food that pop up continually in our stores. The employee behind the deli counter can't wait to tell you about the farm and feed a particular animal was raised on and how best to serve the cut you choose. The gal serving cheese knows the difference between Brie de Meaux and Camembert. The guy helping you find the perfect wine to serve with dinner is happy to tell you all about the small producers in a wine region he's visited. We are truly good food from people you know, and we are currently seeking friendly, passionate, food-focused retail staff to join the team at our Yarmouth, Falmouth, and Portland markets.

We are currently hiring at the following locations:

- **Yarmouth:** FULL-TIME or PART-TIME Retail
- **Falmouth:** FULL-TIME Deli
- **West End Portland:** PART-TIME Deli, PART-TIME Retail
- **Brighton Ave. Portland:** PART-TIME Retail

Deli Position Job Description:

Rosemont's Deli staff work hands-on with the finest meats, fish, cheeses, charcuterie, olives, and other accoutrements available in the state.

In this position you will:

- Fulfill customer request and connect them to both our products and our community mission
- Handle fine deli meats and cheeses, both local and imported
- Educate our customers and yourself through sampling and tastings
- Create and maintain meat, fish, and cheese displays
- Collaborate with co-workers on daily stocking and packing projects
- Work together with store management on following standard operating procedures, including opening/closing, store upkeep, and other projects as assigned

- Crosstrain in other retail market positions such as Cashier and Produce and cover co-workers when necessary

Retail Employee Job Description, Cashier & Grocery Stocker:

Rosemont's cashiers & Grocery Stocker department staff work hands-on with the finest fresh produce and grocery items available in the state.

In this position you will:

- Serve customers by connecting them to both our products and our community mission
- Work in the front of the house operating a cash register
- Meet and greet customers as they enter and leave the store
- Stock produce displays, stock grocery displays and place orders for produce and grocery
- Collaborate with co-workers on daily stocking and packing projects
- Work together with store management on following standard operating procedures, including opening/closing, store upkeep, and other projects as assigned
- Crosstrain in other retail market positions such as Produce and cover co-workers when necessary

Compensation & Benefits:

- Hourly Wage
- 35% Grocery Discount
- Health Insurance and Paid Vacations available for all **Full-Time** employees
- Regular staff education and engagement opportunities offered for professional development

Required Skills/Experience:

- Prior food service or retail experience
- Knowledge of or interest in meat, fish, cheese and other specialty items
- Ability to work collaboratively in a team environment
- Strong customer service and communication skills
- A positive attitude and the ability to accept feedback
- Interest in connecting community to quality, local food

Physical Requirements:

- Ability to lift 50 lbs. carton or bag
- Ability to stay standing and active for duration of shift
- Ability to bend, lift, twist, squat, and reach

To Apply:

Please email a brief personal letter of interest and a current resume to jobs@rosemontmarket.com.

Rosemont Market & Bakery provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.