



**Rosemont Market & Bakery** is an award-winning, independently owned business dedicated to cultivating community through local food. Our mission extends from our Portland-based production and warehouse facility to our six local markets in the Greater Portland region.

Everyone who works for Rosemont loves food and loves the conversations about food that pop up continually in our stores. Our enthusiastic and knowledgeable department leads set this example for the rest of our retail team. We are currently seeking a Produce Lead with a love of fresh fruits and veggies to join our Scarborough retail staff.

### **Retail Lead Job Description, Produce**

Rosemont's Produce Leads work hands-on with the finest fresh produce and grocery items available in the state.

In this position you will:

- Serve customers by connecting them to both our products and our community mission
- Demonstrate superior customer service
- Stock, merchandise, rotate, and perform quality control on all produce displays
- Place inter-company produce orders
- Delegate daily department projects among retail team members.
- Assist the Retail Managers in the training of all new hires, and demonstrate Rosemont's standard operations and performance expectations for all retail staff on an ongoing basis
- Participate in providing oversight of ongoing departmental upkeep
- Collaborate with co-workers on daily stocking and packing projects
- Work together with store management on following standard operating procedures, including opening/closing, store upkeep, and other daily projects as assigned

### **Compensation & Benefits:**

- Hourly Wage
- 35% Grocery Discount
- Health Insurance and Paid Vacations available for all **Full-Time** employees
- Regular staff education and engagement opportunities offered for professional development

### **Required Skills/Experience:**

- Exceptional interpersonal communication skills and ability to articulate direction clearly in both training and customer service settings
- Keen interest in produce, local food systems, food trends, sustainable food economies, and specialty foods
- A team-oriented attitude and a desire to promote a respectful and inclusive work environment and shopping experience
- Proficiency with Inventory Management Software
- Superior attention to detail for consistency and quality control purposes
- Strong analytical thinking and problem-solving skills

**Physical Requirements:**

- Ability to lift 50 lbs. carton or bag
- Ability to stay standing and active for duration of shift
- Ability to bend, lift, twist, squat, and reach

**To Apply:**

**Please email a brief personal letter of interest and a current resume to [jobs@rosemontmarket.com](mailto:jobs@rosemontmarket.com).**

*Rosemont Market & Bakery provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*

*This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*